

# Training Objectives and Methods



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Bernard Rochefort Ltd.’s training objectives were outlined previously in the Occupational Health and Safety Policy and Program Manual as part of the Continuous Improvement Plan. To do this, a list of all necessary training has been documented.

Training has been scheduled, where possible, in classroom format and in informal settings during safety talks. The following is a list of expected methods and time table for specific training and, where possible, training providers.

Training	Method	Provider	Qualifications	Expected Completion
First Aid	Outsourced	St-Johns Ambulance, EMP Canada, Other	Certified Trainers	Ongoing
Health and Safety Rep	In House	Acclaim Ability	Competent Persons	Ongoing
Accident Investigation	In House	H&S Coord.	Competent Persons	Ongoing
Confined Space	Outsourced	3 <sup>rd</sup> Party	Certified Training Program	Ongoing
Heavy Equipment (non mine)	In House	Training Program	Certified Trainer	Ongoing
Fall Protection	Outsourced	3 <sup>rd</sup> Party	Certified Training Program	Ongoing
PPE	In House	H&S Coord.	Competent Persons	Ongoing
Propane	Outsourced	NORCAT, IHSA, Other	Certified Trainer	Ongoing
Traffic Control	Orientation	IHSA Training Program	Certified Program	Ongoing
Vehicle Operation	Orientation	H&S Coord.	Competent Persons	Ongoing
WHMIS/WHMIS 2015	Orientation	H&S Coord.	Competent persons	Ongoing
Orientation Training	In House	H&S Coord.	Competent Persons	Point of hire

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Safety Talks	In House	H&S Coord.	Competent Persons	Weekly
Surface Miner (MTCU)	Outsourced	NORCAT, IHSA, MTCU Accredited	Certified Trainer	Point or hire, time of job instruction
Material Handling (Sprains / Strains / Back Care)	In House	H&S Coord.	Competent Person	Ongoing
Chainsaw Safety	Outsourced	NORCAT, IHSA, Other	Certified Trainer	Point of hire, time of job instruction
Safe Operating Procedures	In House	H&S Coord.	Certified Trainer	Point of hire, time of job instruction

**Approval & Acknowledgement:**

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Rhéaume Rochefort

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Feb 1<sup>st</sup>, 2018

Date:

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